

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

BROOKE K. WHITMAN, Individually and as Mother and Next Friend of SAMANTHA- KATE WHITMAN, a minor, and JOEL., WHITMAN, Individually)	Civil Action No. 03-CV-12543RGS
Plaintiffs,)	
v.))
AUTOMATIC DATA PROCESSING, INC., CHANNEL ONE COMMUNICATIONS CORPORATION, d/b/a CHANNEL ONE NETWORK, and PRIMEDIA, INC.))
Defendants.))

**DEFENDANT, AUTOMATIC DATA PROCESSING, INC.
ANSWER TO THIRD AMENDED COMPLAINT**

Pursuant to Rule 7 of the Rules of Federal Procedure, Defendant Automatic Data Processing, Inc. ("Defendant") hereby answers the Plaintiffs' Third Amended Complaint.

PARTIES

1. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.
2. Defendant admits that Automatic Data Processing, Inc. is a corporation with a principal place of business at 1 ADP Boulevard, Roseland, New Jersey and denies the remaining allegations contained in this paragraph.
3. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

FACTS

4. Defendant admits that Plaintiff Brooke Whitman was employed by Cover Concepts Marketing Services, Inc. and that her employment by that company terminated in June, 1997 and denies the remaining allegations contained in this paragraph.

5. Defendant denies the allegations contained in this paragraph.

6. Defendant denies the allegations contained in this paragraph.

7. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

8. Defendant denies the allegations contained in this paragraph.

9. Defendant states that this paragraph contains legal conclusions to which no responsive pleading is required. To the extent a responsive pleading is deemed to be required, defendant states that it denies plaintiff's definition of "duplication of income" and therefore denies the remaining allegations contained in this paragraph.

10. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

11. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

12. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

13. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

14. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

15. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

16. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

17. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in this paragraph.

18. Defendant denies the allegations contained in this paragraph.

19. Defendant denies the allegations contained in this paragraph.

CAUSES OF ACTION

Defendant states that the "Causes of Action" numbered 1 and 2 contained in the Third Amended Complaint are not allegations to which a responsive pleading is required. To the extent a responsive pleading may be deemed to be required, Defendant denies those allegations.

DEMANDS FOR RELIEF

Defendant states that the "Demands for Relief" numbered 1 and 2 contained in the Third Amended Complaint are not allegations to which a responsive pleading is required. To the extent a responsive pleading may be deemed to be required, Defendant denies those allegations.

FIRST AFFIRMATIVE DEFENSE

The Third Amended Complaint and each and every count thereof fails to state a claim upon which relief may be granted.

SECOND AFFIRMATIVE DEFENSE

The Third Amended Complaint is barred by the statute of limitations.

THIRD AFFIRMATIVE DEFENSE

Plaintiff's injuries, if any, were caused by a party or parties over which the Defendant has no control.

FOURTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred by contributory and/or comparative negligence.

FIFTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred on the grounds that the injuries alleged were not proximately caused by the actions of Defendant Automatic Data Processing, Inc.

SIXTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred because the Defendant, Automatic Data Processing, Inc. provided no payroll services to plaintiff or plaintiff's employer.

SEVENTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred on the grounds that the Defendant owed no duty directly to the Plaintiffs.

EIGHTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred on the grounds that the Defendant had no contractual relationship with the plaintiff.

NINTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred on the grounds that they were not asserted in good faith and plaintiff is estopped from asserting her claims.

TENTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred by failure to join a necessary party.

ELEVENTH AFFIRMATIVE DEFENSE

Plaintiff's claims are barred on the grounds that plaintiff's injuries were not reasonably foreseeable.

Defendant Automatic Data Processing, Inc. states that discovery in this case is on-going and reserves its right to supplement its affirmative defenses.

WHEREFORE, defendant Automatic Data Processing, Inc. requests that the Court enter JUDGMENT:

- A. DISMISSING plaintiff's Third Amended Complaint with prejudice; and
- B. GRANTING defendant Automatic Data Processing, Inc. such further relief as the Court deems appropriate.

AUTOMATIC DATA PROCESSING, INC.,

By its attorneys,

/s/ Robert D. Hillman

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Robert D. Hillman, BBO #552637
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Date: October 22, 2004

CERTIFICATE OF SERVICE

I hereby certify that a true copy of the above document was served upon the attorney of record for each party by first class mail on this date.

/s/ Robert D. Hillman

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